

Fusion Street Ministries  
fusion: \f'yu-zhen\ n: a merging of diverse elements into an unified whole

**Fusion Camp at Camp Penuel: Staff Application**

Name (first & last) \_\_\_\_\_ M/F \_\_\_\_\_  
Street Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone # (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Age \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_  
E-mail address \_\_\_\_\_  
T-Shirt Size \_\_\_\_\_ Have you ever been to camp before? \_\_\_\_\_  
Emergency Contact \_\_\_\_\_  
Relationship to Staff \_\_\_\_\_ Phone# (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Do you have any illnesses we need to be aware of? \_\_\_\_\_ If yes, please explain:  
\_\_\_\_\_  
Do you take any medications regularly? \_\_\_\_\_ Name of medications and dosage:  
\_\_\_\_\_  
Do you have any allergies? \_\_\_\_\_ (i.e. plants, insect stings or bites, foods, medications, etc.) If yes, please explain. \_\_\_\_\_  
Church presently attending: \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Pastor's name \_\_\_\_\_ Office Phone # (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Do you attend on a regular basis? \_\_\_\_\_  
How long have you been born again? \_\_\_\_\_  
In what ministries have you been active in at your church? \_\_\_\_\_  
\_\_\_\_\_  
Have you worked on staff in a camp situation before? \_\_\_\_\_ In what capacity?  
\_\_\_\_\_  
What area of ministry are you interested in working at camp? (i.e. cook, kitchen help, cabin leader, lifeguard, etc.) \_\_\_\_\_

**To be read and signed by the applicant:**

I have read and understand the Camp Code and Guidelines for Camp Staff and agree to abide by these standards. I give my permission for camp pictures or video of myself to be used in camp publications and promotional activities. In case of an emergency, I give my permission to receive medical attention as necessary. I understand I will be at camp with students and workers from other youth groups. I am aware of the existence of the risk on my attendance to Fusion Camp and my participation to the activities of Fusion Camp that may cause injury or illness such as, but not limited to Influenza, MRSA, or COVID-19. I waive and release Fusion Street Ministries and Camp Penuel from any and all claims, demands, injuries, cost, suits or causes of action, past, present, or future, arising out of or caused by myself while participating in this camp, or should there be an injury traveling to or from camp. I also verify that I am not a prior sexual offender nor have been otherwise restricted by the state or Government from working with or around minor children. I understand that the leadership of Fusion Camp may choose to contact my references and/or perform a background check as part of reviewing my application. I verify the above information is correct.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**To be read and signed by the pastor of the applicant:** Pastor, please review this application and give your approval or disapproval of the applicant. Your signature is needed to approve this application. "I approve of this applicant as a staff member for camp."

\_\_\_\_\_  
Pastor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Pastor's Phone Number

### Guidelines For Camp Staff

1. Review the Camp Code information and abide by the rules.

Enforce the camp code without being a respecter of persons. Do not be partial to any one camper.

When a camper breaks the rules, help him or her. Understanding and patience in trying circumstances indicates maturity. Problems with campers need to be reported to the camp directors.

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2. Be aware of the whereabouts of the campers. Supervision will help to eliminate potential issues.

Be aware of the boundaries set forth at the campground and help to enforce them.

Boys and girls are not allowed at each other's cabins or restrooms.

\*Tips for Cabin Leaders:

Cabin leaders are responsible to know where each of their campers are at all times. When campers are in the cabin, a staff member must be present for supervision. No camper is to be left alone in a cabin at any time. If a camper insists that he/she must remain in the cabin due to illness, see that they go directly to the camp nurse.

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3. Be prompt for duties and activities. Be at all events on time.

Encourage each camper to participate in each planned activity.

All campers are required to be in all chapel services.

Be on guard to see that the campers are eating and drinking liquids each day.

Take advantage of any free time. Rest your body. A tired staff member may easily fly off the handle or lack enthusiasm.

\*Tips for Cabin Leaders:

Cabin leaders should encourage campers to be properly dressed for each activity. Please also remind campers of the items they need for each activity (i.e. Bible, snack money, proper shoes, etc.)

If you discover that a camper has an item that is prohibited at camp (see list on the Camp Code), please collect it and turn it in to the camp directors. They will hold it until camp is over. (Please put the camper's name on the item.)

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4. All staff members are present to help and guide the campers. Lead by example while at camp. The campers are watching you. Be a leader! Lead and guide, don't boss. A leader shares in all camp tasks. Leading is just that, "leading" - not giving orders. A leader knows the way and shows the way.

"Beefing" or complaining in front of the campers has no place at camp. If complaints are in order, bring them to your camp directors.

\*Tips for Cabin Leaders: A cabin leader is like a shepherd; campers are like sheep. Please be the shepherd that will bring forth good sheep. Your example will be a lasting one on the campers. Your role is the key factor at camp. Your personal example and relationship with the campers will determine the success of camp.

Cabins should be cleaned on a daily basis.

Encourage your campers to take a shower every day.

Cabin leaders should follow curfew, just as the campers do.

Before retiring for the evening, encourage your campers to use the restroom. This will curb bedwetting.

Be ready to meet the campers at altar calls.

Know your campers by first name as soon as possible. Learn as much as you can about each camper.

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### **Tips for Pastors, Youth Pastors, and Youth Leaders**

#### **Before you come to camp...**

For planning purposes, Fusion camp directors need your applications as soon as possible. Last year, Fusion camp saw amazing growth, and we nearly met capacity at the campground. We have to make sure that we have room for all the campers, and that those campers are properly supervised by staff members.

Please contact Jonathan or April Khourie if you have any questions at all.  
573-887-1379

Please note, we will have limited access to our cell phones at while at camp. If you need to get a hold of us while at camp and can't reach us by the number listed above, you can leave a message by calling Camp Penuel's phone.

573-546-3020

#### **The morning of camp...**

Ensure that all campers and staff members that you are transporting to camp do NOT have any of the prohibited items on the camp code list. These items should be left at home and/or locked up at your church. Do not allow these items in the vehicle that you are using (see below).

*From the Camp Code:*

*The following items are absolutely PROHIBITED on the campground for all individuals: weapons, fireworks, alcohol, tobacco and drugs of any kind (i.e. cigarettes, chewing tobacco, e-cigarettes, vapes, Juuls, etc.). Leave these items at home. Do NOT bring them with you!*

For the drive to the campground, the use of cell phones and other electronic items are at your discretion. Campers will have to turn in these devices at camp upon arrival for safekeeping. We understand, though, that you might allow your youth group to have them on the drive to and from the campground.

#### **During the week camp...**

Please pray for your campers and the camp staff. Encourage your church at home to also pray for Fusion Camp.